



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

FELISTAS MMARI, #92,473
(the “Regulated Member”)

and

The College and Association of Registered Nurses of Alberta
(“CARNA”)

A Disciplinary Complaint Resolution Agreement (“DCRA”) was executed between the Regulated Member and CARNA, dated with effect **November 24, 2020**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, FELISTAS MMARI, #92,473 (the “Regulated Member”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Regulated Member’s unprofessional conduct arises from one (1) complaint to CARNA and includes the following:

- The Regulated Member failed to collaborate effectively with other members of the health care team to enhance client care and safety outcomes, failed to demonstrate adequate judgment and failed to effectively assign care or nursing services to others when she failed to about a pending stat medication order.
- The Regulated Member failed to prioritize the care of a patient. In addition, she failed to contemporaneously document the patient’s care after a Code 66 was called and failed to demonstrate adequate judgment when she delegated the documentation of the patient’s Code 66 to a nursing student. She then failed to co-sign the nursing student’s notes after delegating the documentation of the patient’s Code 66 to the nursing student.
- The Regulated Member failed to demonstrate adequate judgment and failed to effectively assign care or nursing services to others when she failed to delegate taking neuro-vital signs from a patient, who had fallen earlier and suffered a head laceration. In addition, she failed to adequately assess the patient.
- The Regulated Member failed to document a patient’s care in a timely manner.

- The Regulated Member failed to adequately document and contemporaneously document the care of her patients during her shift and failed to coordinate client care activities to promote continuity of health services while acting as the team leader on her unit.

The Regulated Member agreed to course work on documentation in nursing, assessment in nursing and the nursing process. In addition, she will be required to provide performance evaluations covering 500 hours of nursing practice from her employer. Conditions shall appear on the CARNA register and on the Regulated Member's practice permit.